MISSION STATEMENT: TO BE PIPING INDUSTRY'S FIRST CHOICE BY FOSTERING AND PROMOTING PROFESSIONALISM THROUGH EXCELLENCE AND ACCOUNTABILITY.

January & February 2020

Dear Brothers & Sisters:

The meetings listed below will be the only scheduled meetings for the period indicated. All United Association members must present their UNION CARD to attend the General Meetings listed below. ***NO EXCEPTIONS WILL BE MADE.***

MEETINGS TO BE HELD AT 34 HIGGINS AVENUE

FINANCE COMMITTEE:	**TUESDAY, January 7 AT 4:00 PM** **TUESDAY, February 11 AT 4:00 PM**
EXECUTIVE BOARD:	**WEDNESDAY, January 8 AT 4:00 PM** **WEDNESDAY, February 12 AT 4:00 PM**
GENERAL MEMBERSHIP:	**THURSDAY, January 9 AT 8:00 PM** **THURSDAY, February 13 AT 8:00 PM**

REFRIGERATION MEETING: **TUESDAY, January 28 AT 5:30 PM**
Elections for negotiating committee will take place, please make every effort to attend

SPRINKLER MEETING:
Going forward Sprinkler Meetings will be held during times of negotiations only

BRANDON MEETING: **THURSDAY, January 30 at 7:00PM**
Canad Inns Destination Centre
1125 – 18th Street
Brandon, Manitoba

Please note that March Meetings for Executive Board and General Membership will be held the first week in March.

DEATH BENEFIT

All members have been charged the Death Benefit for 2020, this is a self-paid amount of $30 that is not deducted off union dues. This benefit was instituted to help beneficiaries of our brother and sister members of Local 254, receive a $5000.00 immediate payout to help with funeral expenses. Please make sure your payment is made by December 31st, 2019. If your beneficiary information has changed please contact the office to get a new card mailed out.

DEATH ANNOUNCEMENTS #519

With our deepest sympathy we inform you of the passing away of the following UA Local 254 Members:

Brother John Dierckens - A Journeyperson Steamfitter and Life Member, passed away on November 6, 2019 at the age of 86.

WORK SITUATION

Local 254 has had a very busy year with work in Portage La Prairie, Keeyask and several other projects across Manitoba. The Keeyask project will continue into next year. As well for 2020, we are awaiting to hear on awarded projects for the Roquette Pea Processing site, North End sewage facility and some other commercial sites in the City of Winnipeg.

GENERAL NEWS

Local 254 is still seeing a shortage of Journeyman HVAC service Techs, with either an "A" or "B" Gas ticket. If you know of someone who is qualified and interested in knowing more, please have them contact Tim Furlong at the union office.

MEMBERSHIP

Income tax season is quickly approaching, it is important we have your current address, phone number and email. Please contact the office to update or fill out the form at the back of the newsletter

Coughlin has a Pre-Authorized Deposit (PAD) form that can be found on their website, using the portal login area and selecting Member Portal. Visit for details.

- **Did you know our website is capable of taking On-line Payments? Follow these simple steps to pay monthly dues and/or your death benefit:**

1. Open Google Chrome as your search engine tool.
2. Log on to www.ualocal254.ca
3. Click Payments Portal (top right corner)
4. Your username is your 9 digit membership card number. If you do not have 9 digits, add 2 zeros at the beginning.

5. Your initial password is your birthday MMDDYYYY
6. Once logged in, you will be able to select outstanding payments you wish to pay.

The following members have been expelled in the past six months:

- Gregory Bishop
- Jason Brooks
- Jeff Bruchanski
- Colin Carrol
- Denis Champagne
- Matthew Chartrand
- Glen Denby
- Jaycen Goodman
- Marvin Hamm
- Kirk Haugen
- James Heaver
- Bryan Heslop
- Michael Hnatiuk
- Gary Horbas
- Roland Jolicoeur
- Tyson Keffer
- Jason Kissock
- Michael Klassen
- Richard Korving
- Kyle Litwin
- Ricky Low
- Clayton Mandzuk
- Kevin McArthur
- Corey McNabb
- Kelly Morris
- Michael Mozel
- Erik Pion
- Bryan Spelchak
- Evan Thiessen
- Ian Wight
- Jeff Wilde
- Brent Yorke

GOOD AND WELFARE

- Effective January 1, 2020, the Plan has introduced a virtual mental health tool – People Connect, for all plan members and your eligible dependents. This benefit includes an online mental health knowledge forum, including articles, videos and podcasts, as well affordable video therapy with licensed therapists including psychiatrist collaboration for cases requiring additional support. Access is as easy as going online to www.pcpeopleconnect.com and can be done on any mobile device.
- Please note that while there is no charge for the first counselling session, further sessions for each insured individual are $75/hour and $37.50/half hour. Virtual sessions can be done privately in your own home or even at a workplace, if desired. Individuals often struggle to find or choose a qualified provider. It can be difficult to differentiate between different certifications and types of therapists. The unique algorithm through people Connect helps match your or your dependent to a shortlist of therapists who offers services based on your individual needs, preferences, care provider effectiveness and availability.
- We encourage members to access the online resources available under this benefit for mental health information and/or the virtual therapy if needed, and can assure you that use of this benefit is strictly confidential. If you have any questions on this benefit, please do not hesitate to contact our Plan Administrator or People Connect directly at peopleconnect@peoplecorporation.com.

The Children's Christmas party was held on Sunday December 8th, 2019 and was a great success. Thank you to all of the families that attended. Congratulations to the winners of the prizes!

Thank you to all of our senior Members who were able to come to our annual Christmas luncheon. We had a wonderful time catching up with everyone! Thank you to the staff of Local 254 for helping make all these events successful.

Local Officers and 254 staff wish everyone a wonderful holiday season and look forward to the opportunities 2020 will bring.

With Best Wishes, I Remain,

Fraternally yours,

Kyle Kalcsics

Kyle Kalcsics
Business Manager and
Financial Secretary

PITC

PIPING INDUSTRY TECHNICAL COLLEGE OF MANITOBA

Online Courses

Pipeline Safety Course
SCOT (Saskatchewan)
Rights & Responsibilities (Saskatchewan)
Aerial Work Platform (Scissor Lift)
Fall Protection (Harness)
WHMIS 2015
Confined Space Awareness
CSTS/09 (Alberta and DMS)
Arc Flash Awareness
Asbestos Awareness
Fire Extinguisher Safety
Ground Disturbance
Hand Tool Safety
Hoist and Rigging Safety Basics
Ladder Safety
Lifting Loads Safely
Transportation of Dangerous Goods
Lift Truck Refresher (Forklift)
Lockout
Personal Protective Equipment
Propane Safety Program
Safe Operations of Tele Handlers (Refresher)
Scaffold Safety
Slips, Trips and falls
Working Safely with Compressed Gases

Ongoing Courses

- CPR/AED Level C is ongoing offering, run on an as needed basis, call to get on list
- AWWA Backflow Testers Certification and Re-Certification is an ongoing offering, run as needed. call to get on list
- Confined Space Entry is an ongoing offering, run as needed, call to get on list

Upcoming Courses

- McElroy Pipe Fusion Certification
- AWWA Backflow full and recertification class please call to register
- Advanced Electrical for Service Workers
- Water Based Foam Systems: Installation, Testing & Maintenance (Sprinkler Fitters)
- CSA Rigging Class (Journeypersons only)

UA Local 254 will be looking for Apprentices for the upcoming UA Competition. If interested please call Steve Ducharme 204-956-7365

** Apprentices, please remember to sign the **OUT OF WORK** list when going to school. **

Please contact PITC to register for any classes 204-956-7365